

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) **GREITENS, ERIC R.** 2. Grade/Rate **LT** 3. Desig **1135** 4. [Redacted]

PERFORMANCE TRAITS	1.0* Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Standards	5.0 Greatly Exceeds Standards
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	- Neglects growth/development or welfare of subordinates. - Fails to organize, creates problems for subordinates. - Does not set or achieve goals relevant to command mission and vision. - Lacks ability to cope with or tolerate stress. - Inadequate communicator. - Tolerates hazards or unsafe practices.		- Effectively stimulates growth/development in subordinates. - Organizes successfully, implementing process improvements and efficiencies. - Sets/achieves useful, realistic goals that support command mission. - Performs well in stressful situations. - Clear, timely communicator. - Ensures safety of personnel and equipment.		- Inspiring motivator and trainer, subordinates reach highest level of growth and development. - Superb organizer, great foresight, develops process improvements and efficiencies. - Leadership achievements dramatically further command mission and vision. - Perseveres through the toughest challenges and inspires others. - Exceptional communicator. - Makes subordinates safety-conscious, maintains top safety record. - Constantly improves the personal and professional lives of others.
NOB <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapon systems.	- Has difficulty attaining qualification expected for the rank and experience. - Has difficulty in ship(s), aircraft or weapons systems employment. Below others in knowledge and employment. - Warfare skills in specialty are below standards compared to others of same rank and experience.		- Attains qualifications as required and expected. - Capably employs ship(s), aircraft, or weapons systems. Equal to others in warfare knowledge and employment. - Warfare skills in specialty equal to others of same rank and experience.		- Fully qualified at appropriate level for rank and experience. - Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment. - Warfare skills in specialty exceed others of same rank and experience.
NOB <input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two) Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School.

DEPT HEAD JOINT DUTY


41. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable. Font must be 10 or 12 Pitch (10 or 12 Point) only. Use upper and lower case.

MATURE, COMBAT-FOCUSED LEADER!

- **Volunteered for a six-month TAD to Iraq. Handpicked by the Commander to serve as his senior representative to higher headquarters and as Director of a 10-man Task Force Future Operations Cell.**
- **Stays ahead of the fight! Exercised exceptional skill and extraordinary judgment in the coordination of over 100 combat operations of national importance. Coordinated with ISR, Fires, Lift, CSAR, CASEVAC, IO, CJSOTF, and Conventional Force assets to ensure the smooth execution of operations. His work contributed directly to the detention of over 300 suspected terrorists and the capture or kill of over 90 known terrorists.**
- **Hard-charging innovator! Developed the future Operations Cell for the Task Force and submitted concepts to maximize the use of ISR, IO, boat, and intelligence assets. Worked with TSF and HUMINT teams to develop practices that lead to increased intelligence and enhanced prosecution of terrorists. Developed concepts of operation that led directly to the capture and killing of national level terrorist targets.**
- **Inspiring Leader! Raises the confidence and contribution of those around him.**

PROMOTE TO LCDR NOW!

Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Must Promote	Early Promote	44. Reporting Senior Address COMMANDER NAVAL SPECIAL WARFARE DEVELOPMENT GROUP 1636 REGULUS AVE VIRGINIA BEACH, VA 23461
42. INDIVIDUAL						X	
43. SUMMARY	<input checked="" type="checkbox"/>	0	0	0	0	1	

45. Signature of Reporting Senior  Date **20JAN07**

46. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to make a statement." I intend to submit a statement do not intend to submit a statement

Member Trait Average: **4.00** Summary Group Average: **4.00** CERTIFIED COPY PROVIDED Date: _____

47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report

Date: _____

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) GREITENS, ERIC R		2. Grade/Rate L/T		3. Desig 1135		4. SSN [REDACTED]	
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Progressing	3.0 Meets Standards	4.0 Exceeds Standards	5.0 Greatly Exceeds Standards		
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	<ul style="list-style-type: none"> - Neglects growth/development or welfare of subordinates. - Fails to organize, creates problems for subordinates. - Does not set or achieve goals relevant to command mission and vision. - Lacks ability to cope with or tolerate stress. - Inadequate communicator. - Tolerates hazards or unsafe practices. 		<ul style="list-style-type: none"> - Effectively stimulates growth/development in subordinates. - Organizes successfully, implementing process improvements and efficiencies. - Sets/achieves useful, realistic goals that support command mission. - Performs well in stressful situations. - Clear, timely communicator. - Ensures safety of personnel and equipment. 			<ul style="list-style-type: none"> - Inspiring motivator and trainer, subordinates reach highest level of growth and development. - Superb organizer, great foresight, develops process improvements and efficiencies. - Leadership achievements dramatically further command mission and vision. - Perseveres through the toughest challenges and inspires others. - Exceptional communicator. - Makes subordinates safety-conscious, maintains top safety record. - Constantly improves the personal and professional lives of others. 	
NOB <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.	<ul style="list-style-type: none"> - Has difficulty attaining qualification expected for the rank and experience. - Has difficulty in ship(s), aircraft or weapons systems employment. - Below others in knowledge and employment. - Warfare skills in specialty are below standards compared to others of same rank and experience. 		<ul style="list-style-type: none"> - Attains qualifications as required and expected. - Capably employs ship(s), aircraft, or weapons systems. Equal to others in warfare knowledge and employment. - Warfare skills in specialty equal to others of same rank and experience. 			<ul style="list-style-type: none"> - Fully qualified at appropriate level for rank and experience. - Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment. - Warfare skills in specialty exceed others of same rank and experience. 	
NOB <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two) Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School.				XO		CO	
41. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable. Font must be 10 or 12 Pitch (10 or 12 Point) only. Use upper and lower case.							
<p>LT Greitens is a motivated, talented officer and a major asset to SOCOM and the United States Military. Accomplishments included:</p> <ul style="list-style-type: none"> - Volunteered for 7 months of active duty in Operation Iraqi Freedom. Served as senior representative to a Joint Task Force on behalf of a Tier One Special Mission Unit. Hand selected to serve as the CDR of Al Qeda targeting cell in Fallujah. Awarded Bronze Star. - Participated in 200+ combat ops that led to over 90 EKIA, 11 EWIA, and 500 detainees - Key leader and operator on the streets of Fallujah; developed and led a new type of combined counter-terror operation with Iraqi Army and Marine Corps personnel that led directly to the capture and kill of senior terrorist operatives in the city. - Originator of the TALENT program at SOCOM and continues to serve as a TALENT liaison; under his leadership the program has grown to six full-time advisors providing time sensitive and culturally insightful analysis to senior SOCOM personnel. - Used combat pay from Iraq to found the Center for Citizen Leadership, an organization that gives fellowships to returning wounded and disabled veterans to begin new careers - Won first place in the Shamrock Marathon at Camp Fallujah, Iraq - Speaks to community groups on behalf of the Navy and SOCOM, recent talks have included the American Legion, Duke University, and C-SPAN. <p>LT Greitens is my top performing junior officer, select for promotion immediately.</p>							
Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Must Promote	Early Promote	44. Reporting Senior Address 4328 Gingham Court Alexandria, VA 22310
42. INDIVIDUAL						X	
43. SUMMARY	<input checked="" type="checkbox"/>	0	0	0	1	1	
45. Signature of Reporting Senior <i>Jay W. Rohall</i> Date: 14 Nov 07				46. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to make a statement." I intend to submit a statement. <input type="checkbox"/> do not intend to submit a statement. <input checked="" type="checkbox"/>			
Member Trait Average: 4.71		Summary Group Average: 4.31		<i>Eric R. Greitens</i>		Date: 20 Nov 2007	
47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report							Date:

FITNESS REPORT AND COUNSELING RECORD (E7-O6) (cont 'd)

RCS BUPERS 1610-1

1. Name (Last, First MI Suffix) GREITENS, ERIC R		2. Grade/Rate LTJG		3. Desig 1135		4. UIC [REDACTED]	
PERFORMANCE TRAITS	1.0* Below Standards	2.0 Progressing	3.0 Meets Standards	4.0 Above Standards	5.0 Greatly Exceeds Standards		
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	- Neglects growth/development or welfare of subordinates. - Fails to organize, creates problems for subordinates. - Does not set or achieve goals relevant to command mission and vision. - Lacks ability to cope with or tolerate stress. - Inadequate communicator. - Tolerates hazards or unsafe practices.		- Effectively stimulates growth/development in subordinates. - Organizes successfully, implementing process improvements and efficiencies. - Sets/achieves useful, realistic goals that support command mission. - Performs well in stressful situations. - Clear, timely communicator. - Ensures safety of personnel and equipment.		- Inspiring motivator and trainer, subordinates reach highest level of growth and development. - Superb organizer, great foresight, develops process improvements and efficiencies. - Leadership achievements dramatically further command mission and vision. - Perseveres through the toughest challenges and inspires others. - Exceptional communicator. - Makes subordinates safety-conscious, maintains top safety record. - Constantly improves the personal and professional lives of others.	<input checked="" type="checkbox"/>	
NOB <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.	- Has difficulty attaining qualification expected for the rank and experience. - Has difficulty in ship(s), aircraft or weapons systems employment. Below others in knowledge and employment. - Warfare skills in specialty are below standards compared to others of same rank and experience.		- Attains qualifications as required and expected. - Capably employs ship(s), aircraft, or weapons systems. Equal to others in warfare knowledge and employment. - Warfare skills in specialty equal to others of same rank and experience.		- Fully qualified at appropriate level for rank and experience. - Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment. - Warfare skills in specialty exceed others of same rank and experience.	<input type="checkbox"/>	
NOB <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two) Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO, SEA, CMC, CWO, LDO, Dept Head, XO, OIC, CO, Major Command, War College, PG School.				PLATOON OIC		OPERATIONS OFFICER	
41. COMMENTS ON PERFORMANCE: * All 1.0 marks, three 2.0 marks, and 2.0 marks in Block 34 must be specifically substantiated in comments. Comments must be verifiable. Font must be 10 pr 12 Pitch (10 or 12 Point) only. Use upper and lower case.							
EXCEPTIONAL SPECIAL OPERATIONS LEADER!							
-CONFIDENCE OF SENIOR LEADERSHIP. Hand-picked to serve as Task Unit CDR for Joint Special Operations Task Unit, Manda Bay, Kenya; normally a O-4 billet. Commanded a 50-man task unit of Army, Navy, and USMC personnel. Operating in a remote location under harsh conditions close to the Somali border, executed firm command with little oversight.							
-HARD-CHARGING, ACTION-BASED LEADERSHIP. Increased RIB Det Op Tempo; leading to a total of 14 MIO operations and interdiction of 85 craft during RIB Det deployment. Operationalized jet-ski-like vehicles for critical NSW proof of concept operations. Drove Operational Preparation of the Environment missions in towns along the length of the Kenyan coast. Executed ground-breaking indigenous craft operations.							
-UNDERSTANDS THE BIG PICTURE. Has the ability to work with senior leaders to craft and implement initiatives at the operational level. Understands interagency dynamics and works well in complex environments. Superior performance working with host nation military and civilians.							
AN OUTSTANDING OFFICER WHO PROVIDES THE HIGHEST STANDARD OF TACTICAL, INTELLECTUAL AND MORAL LEADERSHIP!							
Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Must Promote	Early Promote	44. Reporting Senior Address
42. INDIVIDUAL						X	Commander, Joint Special Operations Task Force-Horn of Africa
43. SUMMARY	<input checked="" type="checkbox"/>	0	0	0	0	1	APO AE 09363
45. Signature of Reporting Senior <i>Laurence P. [Signature]</i> Date: 21 MAR 05				46. Signature of Individual Evaluated. "I have seen this report, been apprised of my performance, and understand my right to make a statement." I intend to submit a statement. <input type="checkbox"/> do not intend to submit a statement. <input type="checkbox"/>			
Member Trait Average:		Summary Group Average:		Date:			
47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report							
Date:							



COMMANDER
NAVAL SPECIAL WARFARE COMMAND

The President of the United States takes pleasure in presenting the
BRONZE STAR MEDAL to

LIEUTENANT COMMANDER ERIC R. GREITENS
UNITED STATES NAVY

for service as set forth in the following

CITATION:

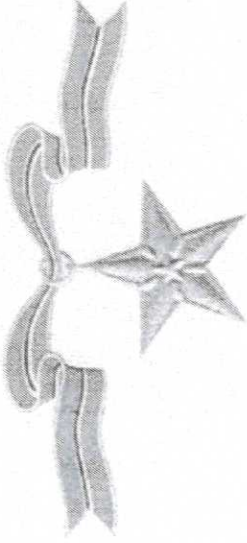
For meritorious service in connection with combat operations against the enemy while serving as Senior Liaison Officer to a Joint Task Force in direct support of Operation IRAQI FREEDOM from 2 October 2006 to 2 April 2007. During this period, Lieutenant Commander Greitens demonstrated exceptional leadership, superb initiative, and excellent tactical judgment while conducting combat operations for a Task Force involved in high-priority missions. His contributions to missions of national significance resulted in securing dozens of senior terrorist operatives. Lieutenant Commander Greitens' distinctive contributions, unrelenting perseverance, and steadfast devotion to duty reflected great credit upon him and were in keeping with the highest traditions of the United States Naval Service.

For the President,



J. MAGUIRE

Rear Admiral, United States Navy
Commander, Naval Special Warfare Command



THE UNITED STATES OF AMERICA

THIS IS TO CERTIFY THAT
THE PRESIDENT OF THE UNITED STATES OF AMERICA
HAS AWARDED THE

BRONZE STAR MEDAL

TO
LIEUTENANT COMMANDER ERIC R. GREITENS, UNITED STATES NAVY
FOR

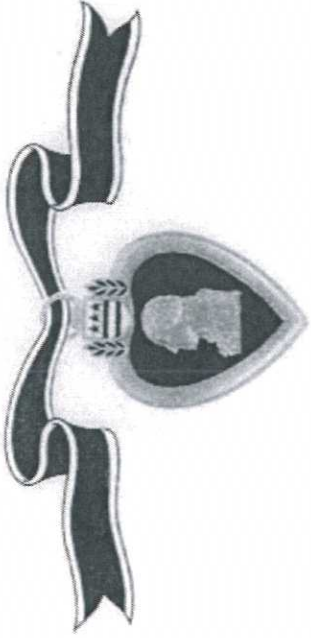
MERITORIOUS SERVICE FROM 2 OCTOBER 2006 TO 2 APRIL 2007

GIVEN THIS 22ND DAY OF MAY 2007



J. Maguire
FOR THE SECRETARY OF THE NAVY

J. MAGUIRE
REAR ADMIRAL, UNITED STATES NAVY
COMMANDER, NAVAL SPECIAL WARFARE COMMAND



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING:
THIS IS TO CERTIFY THAT
THE PRESIDENT OF THE UNITED STATES OF AMERICA
HAS AWARDED THE

PURPLE HEART

ESTABLISHED BY GENERAL GEORGE WASHINGTON
AT NEWBURGH, NEW YORK, AUGUST 7, 1782
TO

LIEUTENANT ERIC R. GREITENS, UNITED STATES NAVY

FOR WOUNDS RECEIVED
IN ACTION

ON 28 MARCH 2007

GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON
THIS 5TH DAY OF MARCH 2008

Assistant Secretary of the Navy
(Manpower and Reserve Affairs)
Acting

The Boy Scout behavior belies Greitens' attitude on the battlefield. "I really appreciated having his trigger by my side in Fallujah," says Marine Lt. Col. Joel Poudrier.

Poudrier served with Greitens at the height of the insurgency in 2007. He was a major in a Marine Military Transition Team (MiTT) tasked with training Iraqi soldiers when he met the SEAL. Greitens' only job was to exchange intelligence, but he jumped at the chance to go out on missions into the notorious city's neighborhoods. "He was the only SEAL that integrated with us. Marines and SEALs both like to be close to the action. It's a natural habitat and Eric was a real pro," Poudrier says.

While most Marines stayed at U.S. bases in the outskirts of the city, MiTT officers stayed at Iraqi installations in Fallujah to quickly respond to violence. Greitens chose to remain with them, which is why he was next to Poudrier when the wall fell on the Marine's head. Two suicide bombers detonated a truck laden with chlorine next to their beds collapsing a quarter of the building. Then the AK-47s opened fire. The SEAL, near-blind and unable to breathe, instinctively headed to the roof to ward off a follow-up attack.

"I don't remember much, but I know after the explosion he went on the roof of the building to provide overwatch and help medevacs take people like me out," Poudrier says.

Greitens won a Purple Heart and Bronze Star for his actions on tour. He remains a Lieutenant Commander in the Navy Reserves and spends one weekend a month training with an expeditionary strike force. Greitens will be busy over the next few months after Resilience, a book of letters he wrote to a SEAL comrade afflicted with PTSD, debuts on March 10. For now he fills his time on the speakers circuit where Navy SEALs are in high demand.

As committed to the job as he is, one gets the sense that Greitens is looking for his next challenge. Rather than wasting his midlife crisis on a sports car—he still drives the white Ford Ranger he purchased when he finished SEAL training—he plans to make a political run in 2016.

"The more SEALs, Marines, and special operators in office, the better. They know how to put country first. They know how to serve something much larger than yourself," he says. He doesn't plan on following in the footsteps of freshman Rep. Ryan Zinke, the retired SEAL commander who once kicked the crap out of Greitens' training class because one member forgot to wear a belt.